

**XX National Congress of Delegates  
Szczecin, 28 – 30 September 2006**

**Resolution on Men of Merit of NSZZ "Solidarnosc"**

The National Congress of Delegates of NSZZ "Solidarnosc", based on the regulations adopted by the Resolution NR 7 of the XVI NCD, hereby decides to appoint following persons as Men of Merit of NSZZ „Solidarnosc”:

- \* Cardinal Henryk Gulbinowicz
- \* Canon Aleksander Baca
- \* Zbigniew Branach
- \* Priest Władysław Drewniak
- \* Thomas Freden
- \* Canon Zbigniew Kuzia
- \* Tom Lewandowski
- \* Marek Lochwicki
- \* Anna Niszczyk
- \* Jean-Claude Pichenot
- \* David Rodich
- \* Mike Waske
- \* Father Ludwik Wisniewski
- \* Priest Marian Wojnicki
- \* Canon Eugeniusz Zarebinski
- \* Prelate Julian Zralko

**Resolution on ratification the European Social Charter by Poland**

The National Congress of Delegates puts obligation on the National Commission of NSZZ „Solidarnosc” to undertake urgent actions aiming at expanding the ratification of the European Social Charter by Poland, especially by article 4 paragraph 1 recognising the right of workers to such remuneration that ensures decent living conditions for them and their families.

**Resolution on employees of the finance sector**

The National Congress of Delegates of NSZZ „Solidarnosc” puts obligation on the National Commission to move into the Tripartite Commission for Social and Economic Affairs for appointing a working group for banking sector. The working group should work on the problems of the employees of banking sector, e.g. guarantees of employment, social protection during mergers, fusion and separations of banks.

**Resolution on minimum wage**

The National Congress of Delegates of NSZZ „Solidarnosc” puts obligation on the National Commission to undertake any possible action aiming at immediate of the minimum wage to the level of 60% of average monthly remuneration.

**Resolution on the Act on temporary workers**

The National Congress of Delegates of NSZZ „Solidarnosc” objects constant pathology stemming from abuses of the Act on temporary workers.

The National Congress of Delegates puts obligation on the National Commission to undertake immediate actions aiming at annulment of

1. the Act on temporary workers
2. art. 18 act 12 of the Act on promoting employment and institutions of the labour market.

### **Resolution on early retirement of medical employees**

The National Congress of Delegates of NSZZ „Solidarnosc” puts obligation on the National Commission to undertake actions aiming at legal implementation of the right to early retirement for medical employees and covering this group with such retirement conditions as for the workers in specific conditions granting the right to retire at the age of 55 with 25 years of service in these conditions.

### **Resolution on motion of the Head Labour Inspector**

The National Congress of Delegates of NSZZ „Solidarnosc” puts obligation on the National Commission to move to the Head Labour Inspector for immediate and simultaneous inspection of temporary work agencies all over the country and employers hiring workers from them in order to put an end to pathologies.

Moreover, the National Commission should prepare an action plan in order to assist temporary workers to execute their workers' rights.

### **Statement on guarantees for employees of health sector**

The National Congress of Delegates fully supports the employees of the health care in their strive for achieving sustainable, legal solutions of their employment and remuneration conditions.

This will lead to normalisation of the situation in the sector, reduce the field of social conflicts oppressive both for the employees and patients. This will create an opportunity for increase of the social status of medical professions, restrain migration and ensure necessary security of all.

We demand the government of Poland and the Parliament to accelerate work on legal guarantees of employment and remuneration of the employees of the health care. The National Commission is obliged to grant full support and essential assistance in fulfilling this task.

We move for securing in the budget the amount financing increase of remuneration of the employees who are not covered by the Act from 22 July 2006 on transfer of money for increase of remuneration of health care providers.

### **Statement on governmental restrain from dialogue on matters crucial for seamen and fishermen**

The National Congress of Delegates of NSZZ „Solidarnosc” expresses its concern and indignation about the governmental restrain from dialogue on matters crucial for seamen and fishermen.

Violating agreements and non-convening of the Tripartite Taskforce for Seamanship and Sea Fishing is an expression of governmental lack of will to conduct social dialogue in this sector. Lack of tripartite dialogue and joint actions for reconstruction of already non-existing Polish fleet must be treated as disregard of our opinion and the situation of Polish seamen and fishermen.

Welcoming with hope the appointment of the new Ministry of Maritime Economy we were indignant about the fact that the minister appointed a working group on Polish fleet without representatives of Polish seamen. We were even more indignant that the working group works on the new Act on work on sea vessels without our participation.

We firmly demand the government to grant the National Section of Seamen and Fishermen of NSZZ „Solidarnosc” the access in such an important decision making and restoring the dialogue within the Tripartite Taskforce for Seamanship and Fishing.

For many years the National Section of Seamen and Fishermen proved its engagement in fight against flags of convenience for the sake of reconstructing Polish fleet and improvement of the situation of Polish seamen and fishermen.

### **Statement on strategy for mining sector**

The National Congress of Delegates of NSZZ „Solidarnosc” appeals to the government of Poland to reject in full the strategy for coal mining sector 2007-2015 signed by the Minister of Economy.

We appeal for immediate end to implementing organisational changes in Polish mining. Such actions lead to dramatic reduction of jobs both in the mining and co-operating sectors.

### **Statement on elimination of discrimination on the basis of trade union membership**

The National Congress of Delegates of NSZZ „Solidarnosc” demands immediate elimination of discrimination on the basis of trade union membership in Media Market.

We appeal to the National Labour Inspection for urgent inspection of this chain store and other companies where core workers’ rights are violated, including the right to organise.

The workers of Media Market have our firm support and we call upon all trade union members to participate in solidarity demonstration in defence of those workers on 9 October 2006 in Gdansk.

### **Message of the XX National Congress of Delegates of NSZZ "Solidarnosc" the working people**

NSZZ "Solidarnosc", when creating organisation foundations during the I National Congress of Delegates in September 1981, also remembered about those who suffered the worst results of the totalitarian communist system in Central and Eastern Europe and adopted the „Message for working people of Eastern Europe”. That message echoed all over the world.

25 years later in many places in the world the core human and workers’ rights are still being violated. Workers of many countries, especially in Cuba, Belarus, Burma, North Korea suffer from persecution of authoritarian systems that deprive their citizens not only of their basic human rights, but also of the possibility of material, cultural and spiritual development.

The National Congress of Delegates of NSZZ „Solidarnosc” addresses the workers of persecuted and intimidated nations with the words of support, uplift and solidarity. We encourage you to continue and increase efforts for organising independent trade unions – the foundations of democratic society. We believe that you will succeed in your constant effort just like did people of Poland and other European states.

We appeal to all the people of good will to support the free trade union movement, especially where the core labour standards, human and workers’ rights are not respected.

We address anew our appeal that once fulfilled is the foundation and justification of our movement – ORGANISE!