



# Posted workers in Lithuanian labour market. New challenges

*2017 10 19*  
*Gdansk*

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# Prior declaration

An employer posting a worker from the EU Member State or from another state to temporarily perform work in the territory of the Republic of Lithuania for longer than 30 days or to perform construction works, shall submit to the Labour Inspectorate's territorial office of the place of performance of the work functions a report in the set form in the Lithuanian language concerning the application of guarantees applied to posted worker.

# Additional requirements. Prior declaration

An employer receiving posted workers from third countries shall inform state labour inspectorate about posted workers:

- Dates of posting;
- Place of posting;
- Economical activities

## Control of third country nationals. New functions

- Since 01/01/2017 no legal obligation to receive working permit for third country nationals posted to Lithuania
- Posted workers from third countries shall have national visa. SLI is involved in the procedures of issuing visas.
- Before the real posting to Lithuania SLI have to estimate documents-labour contracts, civil contracts etc. After positive reply of SLI national visa can be issued.

# Infringements

- Posted workers work without labour contracts
- Posted workers work without A1 forms
- Posted workers work with national visas other than Lithuanian
- Workers are posted to other companies than mentioned in declarations
- 48 illegal workers from third countries were detected in 2017

# Thank You for attention

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